



Confidential MINISTRY APPLICATION

Fellowship of Believers Church
3333 12th Street, Sarasota, FL 34237
941.957.3333 www.fob.info

Check here if you've already completed and turned in this form within the past year. Simply fill in new info and sign.

This application is to be completed, *in its entirety*, by the applicant for any position (volunteer or compensated) involving church ministry. This helps the church provide a safe and secure environment for those we minister to. Each Ministry also has a list of specific expectations for their ministry. Look this over carefully before completing this. This application will be kept confidential. Please print neatly.

What ministry do you want to work in? (please be specific) _____

PERSONAL BACKGROUND

Date: _____ Date of Birth: _____
(month/day/year)

Name: _____
(First) (Middle Initial) (Last)

Spouse's Name: _____
(First) (Middle Initial) (Last)

Address: _____
(Street and/or P.O. Box) (City) (State) (Zip)

Home Phone: _____ Work Phone: _____

Email Address (please print clearly) _____

Marital Status: Married Single Engaged Separated Divorced Remarried Widowed

Formal Education: High School Diploma/GED Assoc. Degree Bachelor Degree Masters Doctorate

Do you currently have any physical handicaps or conditions preventing you from performing certain types of activities?
 Yes No If yes, please explain: _____

Ever been involved in immorality, pornography, illegal drugs, tobacco products, alcohol, or the abuse of prescription drugs?
 Yes No If yes, explain: _____

Have you ever been convicted of a criminal offense? Yes No If yes, when _____

Do you have unresolved issues regarding any past abuse in your life? Yes No If yes, explain _____

Have you ever been a party to a child abuse or neglect investigation? Yes No If yes, explain _____

Have you ever been charged with child neglect or abuse? Yes No If yes, when _____

Has your driver's license ever been suspended or revoked? Yes No If yes, when _____

Is there anything in your background that would call into question your being entrusted with the care of others, especially the care of children? Yes No

If yes to any of the above, please explain: _____

SPIRITUAL BACKGROUND

Check the one that best describes you: Not a Christian New Christian Growing Christian Mature Christian

Have you ever taken a Christian Foundational Course? _____ When _____ Where _____

If you've never had a Foundational Course (Christian basics) we recommend you take our Alpha course asap!

Please check the statements that you believe in (check verses for explanation if necessary):

- the virgin birth and deity of Jesus Christ (Isaiah 7:14, Heb.4:15, 1 Peter 1:18-19)
- that Jesus is God's Son and only sacrifice for sin (John 3:16, Acts 4:12)
- that Jesus rose bodily from the dead (John, Acts 1:11)
- that a person must be born again to receive eternal life (John 3:3, 2 Corinthians 5:17)
- that the Bible is the inspired, infallible word of God (2 Tim. 3:16-17)
- that the gifts of the Spirit, including prophecy and speaking in tongues are for today (I Cor. 12-14, Acts 1:8, 2:4)
- that we are formed in God's image and all life should be protected (including unborn babies) (Gen. 1:27, Psalms 139:13-16)
- that according to Malachi 3:10-11 and 2 Cor. 9:7 tithing financially is Biblically instructed
- that my witness is very important, so I must live to represent God well in all I do (1 Thes. 4:12)

Would your closest friends and family say that you are a person of honesty and integrity? Yes No

What is your definition of a Christian? _____

When & where did you give your heart to God? _____

Have you ever been water baptized? (immersed, not sprinkled) Yes No When _____

Have you been baptized in the Holy Spirit Yes No Do you actively speak in tongues (1 Cor. 14)? Yes No

Are you a member of this church? _____ Join Date _____ If no, are you seeking membership? _____

List other churches you have attended regularly during the past 5 years:

<i>Church:</i>	<i>City:</i>	<i>Reason for Leaving:</i>
_____	_____	_____
_____	_____	_____

MINISTRY INFORMATION

List previous church ministry work (what you did, the church name, and location): _____

Are you available to begin your commitment immediately? _____

What length of commitment are you willing to make to this ministry? _____

List any gifts, callings, training, education or other factors that have prepared you to work in this ministry: _____

PERSONAL REFERENCES

List two people you've known for at least one year, who are not your employer, and not related to you, but who have a definite knowledge of your character and ability to work with others.

Name _____ City/State _____ Phone _____

Name _____ City/State _____ Phone _____

BACKGROUND CHECK INFORMATION

Churches are now strongly encouraged by insurance companies & governmental agencies to do background checks as much as possible. This is a safeguard against those who may have wrong motives in working in churches. Background checks help us to ensure that everyone working in our church, staff or volunteer, is not a threat to others. We mainly do background checks on all those working with children and church finances. The references provided also help us to define the character of the applicant. In order for us to do the background checks we need the applicant's social security number. This allows us to access governmental agencies to see if there have been any crimes committed by the applicant. We do not give your social security number out to anyone. Once the applicant has been cleared to minister by each of the offices listed below, the form is kept in a file. Your S.S. number is not put on any computer database. We value your privacy and keep these forms confidential. We do hope you understand our need to do background checks to ensure the safety of our members and church, but if you have questions about this, please contact Pastor Tom for more information.

APPLICANT'S STATEMENT

Please Read Carefully and Sign below

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information they may have regarding my character and fitness for ministry, and I release all such references from any damage that may result from furnishing such evaluations to you. **I agree and hereby authorize Fellowship of Believers to conduct a background inquiry from various Federal, State and Local agencies which maintain records concerning any past activities relating to criminal and/or civil offenses.** Should my application be accepted, I agree to refrain from unscriptural conduct in the performance of my services on behalf of the church, and to uphold the attached Biblical Expectations. I understand that if I fail to uphold that standard that I may be asked to step down from that ministry.

Sign below ONLY if you've read and agree to the above paragraph, and in the attached "Biblical Expectations":

Social Security # _____ Driver's License # _____

Applicant's Signature _____ Date _____

Signature of Parent or Guardian if applicant is under 18 _____

****** Please turn this application into the Ministry Leader or church office for approval ******

For Office Use Only

Sr. Pastor _____ Assoc. Pastor _____ Human Resources _____
Ministry Leader Interview _____ Background Check _____ Dbase _____

Office Comments:



Fellowship of Believers

A Part of the Body of Christ

Leadership Values & Expectations

Our Motto

Building People to Change the World

Purpose

Our purpose is to minister the kingdom of God to our community and world.

Mission Statement

The mission of Fellowship of Believers Church is to reconcile people of all ages, ethnicities and backgrounds to Jesus Christ, and to produce Spirit-filled disciples who will continue to fulfill the Great Commission. Matthew 28:18-20

Core Values

1. Equip (Eph. 4:11-16)

We commit to equip people through the preaching and teaching of the Word of God, systematic discipleship, and small groups; maturing them to become effective, spirit-filled ministers of the Gospel.

2. Exalt (John 4:23-24, Romans 12:1)

We commit to exalt the Lord through dynamic, Holy Spirit-inspired worship and praise as we offer our time, talents, and gifts to the Lord for His purposes.

3. Encourage (Acts 2:46-47)

We commit to help people develop a sense of belonging, fulfillment, and wholeness through pastoral ministry, prayer, small groups, and healthy personal relationships.

4. Extend (Acts 1:8)

We commit to work with our members to extend the Kingdom of God to our city, nation, and world; through prayer, missions, evangelism, and church outreach activities.

5. Excellence (1 Cor. 10:31)

We commit to do everything with a spirit of excellence and integrity of heart, upholding a standard of righteousness for the Glory of God.

Fellowship of Believers Church
OUR STATEMENT OF FAITH

"The statement of Faith" does not exhaust the extent of our faith. The Holy Scriptures are the sole and final source of all that we believe. We do believe, however, that the following "Statement of Faith" accurately represents the teachings of the Holy Bible and, therefore, is binding upon all members.

- 1. Baptism of the Holy Spirit** - We believe that the baptism of the Holy Spirit is to endue the believer with power to witness and overcome, just as it did in Bible days (Acts 1:4, Acts 1:8, Acts 2:4).
- 2. Church Relationship** - We believe it is our sacred duty to identify ourselves with the visible church of Christ (Acts 16:5).
- 3. Daily Christian Life** - We believe that it is the will of God that we be sanctified daily, growing constantly in the faith (Hebrews 6:1).
- 4. Divine Healing** - We believe that divine healing is the power of Christ to heal the sick in answer to the prayer of faith (James 5:14-16, Psalm 103:3, Isaiah 53).
- 5. Evangelism** - We believe that God has commissioned his church to evangelize the world and make disciples; this is the first priority of God's people in the earth (Matt. 28:19-20, Mark 16:15, Luke 24:46-48, John 20:21, Acts 1:8).
- 6. Heaven** - We believe that heaven is the glorious eternal home of all born-again believers (John 14:1-3).
- 7. Hell** - We believe that hell is a place of eternal torment for all who reject Christ as their Savior (Mark 16:16, Rev. 20:10, 15).
- 8. Human Sexuality** - We believe that sexual purity is a necessary expression for all of God's children and requires abstinence from adultery, fornication, incest, homosexuality, or other sexual practices forbidden by Scripture (1 Cor. 6:9-11, Leviticus 18:1-30; Romans 1:26-29; I Corinthians 6:18; Hebrews 13:4).
- 9. Marriage** - We believe that the only legitimate marriage is the joining of one man and one woman in covenant commitment for a lifetime and is a sacred institution established by God (Genesis 2:24, Matt. 9:4-6, Matt. 5:32).
- 10. Moderation** - We believe the Bible teaches the importance of balance in the daily walk of the believer and that one should strive to be passionate in their faith and love for the Lord without giving themselves to extremes which may hinder the gospel (Col. 3:1-25, 4:1-6, 1 Cor. 10:32-33).
- 11. Repentance and Acceptance** - We believe that upon sincere repentance, and a whole-hearted acceptance of Christ, we are justified before God (Rom. 5:1, 1 John 1:9).
- 12. Salvation through Grace** - We believe what the Scripture teaches in Eph. 2:8-9 in that we are saved by grace, through faith, that it is not as a result of our works but His completed work on the Cross.
- 13. The Eternal Godhead** - We believe there is one God. God is Triune; Father, Son and Holy Spirit (Deut. 6:4, Mt. 28:19, 2 Cor. 13:14).
- 14. The Fall of Man** - We believe that man was created in the image of God, but that by voluntary disobedience he fell from perfection (Romans 5:12).

- 15. The Final Judgment** - We believe that all shall stand some day before the judgment seat of God; and there receive eternal life or death (2 Corinthians 5:10).
- 16. The Fruit of the Spirit** – We believe that Christians should show spiritual fruit as evidence of a Spirit-filled life. This fruit should shape our character and include love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. (Gal. 5:22).
- 17. The Gifts of the Spirit** - We believe that the Holy Spirit has spiritual gifts to bestow upon the Christian; these gifts are given for conquest, to equip and empower us for ministry in serving God and others. (1 Cor. 12:1-11, Romans 12:6-8, Eph. 4:11-13).
- 18. The Holy Scriptures** - We believe the Bible to be the inspired, the only infallible authoritative word of God (2 Tim. 3:16-17).
- 19. The Lord's Supper** – We believe in the commemoration of the Lord's Supper by the symbolical use of the bread and the juice of the vine (1 Cor. 11:17-34).
- 20. The New Birth** - We believe that the change which takes place in the heart and life at conversion is absolutely essential (John 3:3, John 3:16, 2 Cor. 5:17).
- 21. The Plan of Redemption** - We believe that while we were yet sinners, Christ died for us, signing the pardon for all who believe on Him (John 3:16, Romans 5:8, Acts 4:12).
- 22. The Sanctity of Human Life** - We believe that since mankind is created in God's image, human life is of inestimable worth from conception to the grave, and should never be terminated by man (such as abortion, suicide, murder, or euthanasia) (Genesis 1:27, Psalms 139:13-16).
- 23. The Second Coming of Christ** - We believe that Christ Himself will come down from Heaven with a shout, with the voice of the archangel, and with the trumpet call of God. Those who have made Jesus their Lord and Savior will go to be with Him for eternity. (John 14:3, Acts 1:11, 1 Thes. 4:16-17, Rev. 22:12-13).
- 24. The Spirit Filled Life** - We believe that it is the will of God that we walk in the Spirit daily (Gal. 5:16, 25, Romans 8:1-15).
- 25. The Virgin Birth** - We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father (Isaiah. 7:14, Luke 24:39, 1Peter 3:21-22).
- 26. Tithes & Offerings** - We believe that the method ordained of God for the support and spread of His cause is by giving of tithes and free-will offerings (Mal. 3:10, 2 Cor. 9:7).
- 27. Unity of Believers** - We believe in the spiritual unity of believers in our Lord Jesus Christ (Eph. 4:1-3).
- 28. Water Baptism** - We believe that baptism by immersion is an outward sign of an inward work. (Matthew 28:19-20, Acts 19:5).

BIBLICAL EXPECTATIONS OF LEADERSHIP

In applying to be part of a ministry at FOB, you are expected to meet the expectations below so that we can all serve God in purity and in one accord. These expectations apply to everyone serving in any capacity at FOB.

1. Be a member of FOB (unless otherwise approved)
2. Be faithful in attending and participating in Sunday services and corporate gatherings
3. Live a respectable Christian lifestyle (don't participate in activities that compromise a holy standard, 1 Thes. 5:22)
4. Be accountable and teachable to others (preferable to someone of the same gender)
5. Use wisdom while interacting with those of the opposite gender. Do not put yourself in vulnerable situations without accountability (i.e. being alone, excessive phone calls, giving rides home, etc.)
6. Tithing 10% of your gross income is a commandment from God and therefore strongly encouraged for adults in ministry at FOB (Malachi 3:10-12, Lev. 27:30, 2 Cor. 9:7)
7. Agree to uphold the 24 Points of Doctrine/Statement of Faith (included in packet)
8. Abide by the qualifications for leaders found in 1 Timothy 3:1-3 and in Titus 1:5-9, summarized below:
 - Above Reproach (blameless, strong integrity)
 - Temperate (self controlled, disciplined)
 - Prudent (using sound judgment)
 - Respectable (good behavior, modest, disciplined)
 - Hospitable (fond of guests, warm)
 - Apt to Teach (teaching in a skillful manner)
 - Not Self-Willed (not self-pleasing, arrogant, or stubborn)
 - Not Quick-Tempered (not prone to anger, irritable, or cranky)
 - Not Pugnacious (not violent, combative or a striker)
 - Uncontentious (not quarrelsome, nor argumentative, but peaceful)
 - Gentle (patient, kind and considerate)
 - Free from Love of Money (not greedy, nor pursuing dishonest gain)
 - Rules his own house well (family members, finances, possessions)
 - A Good Reputation with those Outside the Church
 - Lover of Good (desires the things of God, not worldly things)
 - Just (righteous, equitable, upright)
 - Devout (pursues holiness, pleases God)
 - Holds Fast the Faithful Word (firm grip on the Word of God)

SPIRITUAL GIFT PROFILE

*Rate yourself by circling the appropriate number below.
1 = you are not gifted in that area; 5 = you are strongly gifted in that area.*

1. I easily discern the character of individuals and groups
1 2 3 4 5 *(Perceiver)*

2. I easily recognize practical needs and love to help out
1 2 3 4 5 *(Service)*

3. I'm good at communicating information that helps others grow spiritually
1 2 3 4 5 *(Teaching)*

4. People come to me for words of comfort, affirmation & counsel
1 2 3 4 5 *(Encouragement)*

5. I give time, money, and/or possessions with a heart of love
1 2 3 4 5 *(Giving)*

6. I love to plan and organize things
1 2 3 4 5 *(Administration)*

7. I enjoy showing compassion and caring for others
1 2 3 4 5 *(Mercy)*

TEMPERAMENT PROFILE

In each box **circle the words** that best describe you. At the **bottom of each box record the number of words you circled**. Notice which Temperament table you scored highest in and refer to the **next page** for an **explanation** of each Temperament type. This is **only a tool** to help you see what type of personality you are inclined to.

TABLE 1:	
Persistent	Action Oriented
Confident	Determined
Firm	Enterprising
Like Challenges	Competitive
Problem Solver	Productive
Bold	Purposeful
Goal Driven	Adventurous
Strong willed	Independent
Self-reliant	Controlling
Like taking Charge	Like being in Authority
Total Number of Words:	

TABLE 2:	
Enthusiastic	Like to take risk
Visionary	Motivator
Energetic	Very verbal
Promoter	Friendly
Mixes Easily	Enjoy popularity
Fun-loving	Like variety
Spontaneous	Enjoy change
Creative	Group oriented
Optimistic	Initiator
Infectious laughter	More Inspirational
Total Number of Words:	

TABLE 3:	
Detailed	Accurate
Consistent	Controlled
Reserved	Predictable
Enjoy instructions	Orderly
Factual	Conscientious
Perfectionist	Discerning
Practical	Analytical
Inquisitive	Precise
Persistent	Scheduled
Sensitive	Deliberate
Total Number of Words:	

TABLE 4:	
Sensitive feeling	Loyal
Calm	Even keeled
Non-demanding	Give in easily
Avoid confrontations	Indecisive
Enjoy routine	Dislike change
Warm/Relational	Dry humor
Adaptable	Sympathetic
Thoughtful	Nurturing
Patient	Tolerant
Good listener	Peace maker
Total Number of Words:	

APPLYING THE TEMPERAMENT PROFILE

Table 1: LEADER

Score from previous page _____

General Characteristics: This temperament likes to lead. They are good at making decisions and are very goal-oriented. They enjoy challenges, difficult assignments, and opportunity for advancement. Because they are thinking of the goal, they can become very aggressive and competitive. They must guard against being too bossy or taking charge in other's affairs.

Table 2: EXPRESSOR

Score from previous page _____

General Characteristics: They are very social, open, and positive. They love people. They enjoy being popular and influencing and motivating others. They can sometimes be hurt when people do not like them. This temperament usually has lots of friends, but not deep relationships and may lack the discipline to follow through on commitments.

Table 3: ANALYST

Score from previous page _____

General Characteristics: They are organizers, and feel that there is a right way to do everything. They tend to have high standards, order, and respect. Their personalities are very creative. They desire to solve everything and to take their time and do it right. They do not like sudden changes and need reassurance. They may have unrealistic expectation of self and others and may lack flexibility.

Table 4: DEPENDABLE

Score from previous page _____

General Characteristics: They are good at making friends and are very loyal. This temperament does not like big changes. They look for security and can be very sensitive. They are very caring and have deep relationships, but usually only a couple of close friends. They want to be loved by everyone. They work best in a limited situation with a steady work pattern. They may tend to be indecisive, indifferent, and lack assertiveness.