

# TEMPERAMENT PROFILE

In each box **circle the words** that best describe you. At the **bottom of each box record the number of words you circled**. Notice which Temperament table you scored highest in and refer to the **next page** for an **explanation** of each Temperament type. This is **only a tool** to help you see what type of personality you are inclined to.

<b>TABLE 1:</b>	
Persistent	Action Oriented
Confident	Determined
Firm	Enterprising
Like Challenges	Competitive
Problem Solver	Productive
Bold	Purposeful
Goal Driven	Adventurous
Strong willed	Independent
Self-reliant	Controlling
Like taking Charge	Like being in Authority
<b>Total Number of Words:</b>	

<b>TABLE 2:</b>	
Enthusiastic	Like to take risk
Visionary	Motivator
Energetic	Very verbal
Promoter	Friendly
Mixes Easily	Enjoy popularity
Fun-loving	Like variety
Spontaneous	Enjoy change
Creative	Group oriented
Optimistic	Initiator
Infectious laughter	More Inspirational
<b>Total Number of Words:</b>	

<b>TABLE 3:</b>	
Detailed	Accurate
Consistent	Controlled
Reserved	Predictable
Enjoy instructions	Orderly
Factual	Conscientious
Perfectionist	Discerning
Practical	Analytical
Inquisitive	Precise
Persistent	Scheduled
Sensitive	Deliberate
<b>Total Number of Words:</b>	

<b>TABLE 4:</b>	
Sensitive feeling	Loyal
Calm	Even keeled
Non-demanding	Give in easily
Avoid confrontations	Indecisive
Enjoy routine	Dislike change
Warm/Relational	Dry humor
Adaptable	Sympathetic
Thoughtful	Nurturing
Patient	Tolerant
Good listener	Peace maker
<b>Total Number of Words:</b>	

## APPLYING THE TEMPERAMENT PROFILE

### Table 1: LEADER

Score from previous page \_\_\_\_\_

**General Characteristics:** This temperament likes to lead. They are good at making decisions and are very goal-oriented. They enjoy challenges, difficult assignments, and opportunity for advancement. Because they are thinking of the goal, they can become very aggressive and competitive. They must guard against being too bossy or taking charge in other's affairs.

### Table 2: EXPRESSOR

Score from previous page \_\_\_\_\_

**General Characteristics:** They are very social, open, and positive. They love people. They enjoy being popular and influencing and motivating others. They can sometimes be hurt when people do not like them. This temperament usually has lots of friends, but not deep relationships and may lack the discipline to follow through on commitments.

### Table 3: ANALYST

Score from previous page \_\_\_\_\_

**General Characteristics:** They are organizers, and feel that there is a right way to do everything. They tend to have high standards, order, and respect. Their personalities are very creative. They desire to solve everything and to take their time and do it right. They do not like sudden changes and need reassurance. They may have unrealistic expectation of self and others and may lack flexibility.

### Table 4: DEPENDABLE

Score from previous page \_\_\_\_\_

**General Characteristics:** They are good at making friends and are very loyal. This temperament does not like big changes. They look for security and can be very sensitive. They are very caring and have deep relationships, but usually only a couple of close friends. They want to be loved by everyone. They work best in a limited situation with a steady work pattern. They may tend to be indecisive, indifferent, and lack assertiveness.